



WW Feed & Supply LLC

Curt & Susan Russell

303 W. First St., La Junta, CO 81050

Ph: 719-384-4463 www.wwfeed.com

Delivery Driver

Option A: Driver only. Part-time position.

or Option B: Driver & site worker combo position. Permanent full-time. Job is a mix of assistance at our La Junta site and part-time driver duties, both local and over-the-road.

Work hours: Monday thru Friday 8 a.m.-5:30 p.m. (less lunch), plus every-other Saturday from 8 a.m.-12 noon.

When OTR, you're home most nights. Typically, our busiest driving/delivery season is the first and fourth quarters of the year, however it is dependent on customer demand.

OTR is paid by the mile; other labor is paid hourly.

Driver requirements:

Must hold valid Commercial Driver's License (CDL) on a Class A level, with a tanker endorsement; have minimum of 2 years CDL driving experience; and CDL must be free of violations for a clean Motor Vehicle Record (MVR).

Primary duties and/or areas in which the employee will receive training:

- 1) Learn to drive WW Feed's equipment including its semi tractors and trailers (hopper, van, stinger or liquid tanker), a tandem delivery truck, &/or pickups pulling flatbed or other trailers. Using this provided equipment, employee will make pickups of ordered products and then deliver back to WW Feed &/or straight to designated customers.
- 2) Learn to load & unload bulk liquid feed from the tanker trailer or on-site.
- 3) Learn to move trucks over the bulk pits to unload & helping unload bulk grain.
- 4) Become certified and learn to efficiently use WW Feed's provided forklifts to load & unload pallets of products.

When not driving, the option B employee's other duties at WW Feed & Supply will including:

- 5) Cross-train to be a mill worker. This includes learning to use the mill leg, distributor, belts and bins, to move bulk grains from trucks and/or overhead bins into the mill area; learning to use the vertical mixer and to follow ration sheets to produce mixed rations; learning to use the bagger, scales, sewing machines and tag copier to create bagged product; and learning to put grain and/or mixes in 50-pound bags, in bulk totes, directly into customer vehicles and/or directly into delivery trucks.
- 6) Cross-train to be a warehouse worker. This includes learning locations of bagged products and learning to provide appropriate customer service, which will include gathering the customer's product, bagged or bulk, and loading it into the customer's vehicle in a timely manner, while maintaining a helpful and friendly demeanor.
- 7) Learn to keep a safe and clean work environment.
- 8) Other duties as assigned.

If you complete an application & its authorization, your MVR will be pulled and a previous employer info request form sent. As part of the interview process, a pre-employment drug & alcohol screening is given.

Teamwork is vital in our family-owned and operated business. Training provided.

Apply in-person with Susan or Curt at WW Feed & Supply, 303 W. 1st St., La Junta, CO



WW Feed & Supply Driver job application

Name _____ Date _____

Address _____ Phone _____

I have a valid **CDL-A** driver's license? ___ Yes ___ No (or) **CDL-B** driver's license? ___ Yes ___ No

SS# _____ How long CDL held? _____ years

License # _____ State of issue _____ DOB _____

Type of driving done _____

Do you have a tanker endorsement? ___ Yes ___ No Other endorsements? _____

Loads are hauled year-round. Typically, our busiest driving/delivery season is the first and fourth quarters of the year, however it is dependent on customer demand. When not driving, there are other job duties (see handout).

The job is 8 a.m. to 5:30 p.m. Monday-Friday and 8 a.m. to noon Saturday. Do you have transportation to consistently meet these work times? ___ Yes ___ No

This job requires lifting/loading. Can you repeatedly lift & carry at least 100 lbs? ___ Yes ___ No

This job may require climbing as much as 60 feet. Do heights bother you? ___ Yes ___ No

This job is in a dusty environment & you'll get dirty. Can you handle this? ___ Yes ___ No

Language(s) you are fluent in _____ Your salary expectations \$ _____

Job history (your three most recent employers):

1) Employer _____ Dates employed _____

Phone # _____ Supervisor _____

Duties _____

2) Employer _____ Dates employed _____

Phone # _____ Supervisor _____

Duties _____

3) Employer _____ Dates employed _____

Phone # _____ Supervisor _____

Duties _____

Experience running a mill or feed store _____

Experience in equipment maintenance _____

Type of large equipment operated before _____

Ranch experience _____

Other relevant experience _____

Why leaving your current job? _____

Other references? _____ Phone# _____

Disclosure

As part of the hiring background and investigation, WW Feed & Supply may obtain one or more reports and other information about you, as outlined in the authorization below.

Under the provisions of the Fair Credit Reporting Act (FCRA), 15 USC §1681 et seq; FMCSA regulations in the Federal Code of Regulations, including 49 CFR § 40.329; and certain state laws, before we can seek such reports, where permitted, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You also are entitled to a copy of that document entitled, Rights Under the Fair Credit Reporting Act.

Authorization and release to obtain information

Under the FCRA, the regulations applicable to the federal Department of Transportation’s Federal Motor Carrier Safety Administration (FMCSA), the Americans with Disability Act and all other applicable federal, state and local laws, I hereby authorize and permit WW Feed & Supply to obtain information pertaining to my employment records, driving history records, driving performance and safety history, criminal history, credit history, civil records, worker’s compensation (post-offer only), alcohol and drug testing &/or use history, verification of my academic &/or professional credentials and information &/or copies of documents from any military service records. An investigative consumer report may include information about your character, general reputation, personal characteristics and mode of living that may be obtained by interviewing with individuals with whom you are acquainted or who may have knowledge concerning any such items of information. This also may include contacts of all listed prior employers to verify your employment history. In addition, since WW Feed & Supply’s CDL-A driver employment falls under the federal DOT and FMCSA, including 49 CFR § 391.23, the report could include your driving, safety inspection and performance history from the FMCSA.

DOT drivers understand that Title 49 of the FCR § 391.23 requires that my prospective employer may contact all former employers of a driver within the last 3 years under the regulations of the DOT. Information such as dates of employment, position, accident history, as well as information pertaining to my drug & alcohol testing history may be requested from each employer in accordance with § 391.23 and 49 CFR 40.25.

By signing below, I consent to and authorize of this information by my prospective employer to request and obtain this information, including from former employers &/or through iiX. I hereby release and hold harmless any person, firm or entity, including WW Feed & Supply and iiX, that discloses matters in accordance with this authorization from liability that might otherwise result from the request for use of &/or disclosure of any or all of the information discussed above .

Print your name _____ & your signature _____

Please present your medical card & driver’s license to be copied, along with this completed 2-page application.